

**WTVN-AM WNCI-FM WCOL-FM WBWR-FM WTPG-AM WYTS-AM
WLZT-FM**

(WTPG-AM changed call letters to WYTS-AM on 1/9/07)

**EEO PUBLIC FILE REPORT
June 1, 2006 - May 31, 2007**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Actual reporting period is May 22, 2006 through May 21, 2007

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Director	1-14	12
Account Executive	1-14	6
Account Executive	1-14	11
Sales Manager-Traffic	1-14	12
National Sales Assistant	1-14	6
Senior Accounting Associate	1-14	2
News Director	1-14	11
Morning Show Producer	1-14	12
Sports Director	1-14	12
Accounting Associate	1-14	12
Account Executive	1-14	6
Sales Assistant	1-14	6
Account Executive	1-14	12
Account Executive	1-14	5
Account Executive	1-14	11
Account Executive	1-14	2
Account Executive	1-14	6
Account Executive	1-14	11
Account Executive	1-14	11
Account Executive	1-14	11
Account Executive	1-14	11
Online Content Director	1-14	11
Online Account Executive	1-14	6

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-14	6
Account Executive	1-14	6
Account Executive	1-14	7
Account Executive	1-14	12
Internet Content Coordinator	1-14	6
Account Executive	1-14	6
Internet Content Coordinator	1-14	12
Account Executive	1-14	11
Account Executive	1-14	11
Air Talent, Swing	1-14	12
Morning Show Host	1-14	11
Sales Assistant	1-14	12
Air Talent, Afternoon	1-14	12
Account Executive	1-14	6

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Columbus Urban League 788 Mount Vernon Avenue Columbus, Ohio 43203 Nicole Harper 614.257.6300	N	8
2	Ohio State University Office of Minority Affairs Room 1000 Lincoln Tower, 1800 Cannon Drive Columbus, Ohio 43210 Nikki Radcliffe 614.292.0964	N	11
3	Ohio Association of Broadcasters 88 East Broad Street, Suite 1180 Columbus, Ohio 43215 Christine Merritt 614.228.4052	N	4
4	Ohio Centers For Broadcasting 9000 Sweet Valley Drive Valley View, OH 44125 Gary James 216.447.9117	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
5	Ohio University Room 285-Maxwell Drive Athens, OH 45701 Holly Jacobs 740.593.1000	N	20
6	Local Clear Channel Web Site	N	86
7	WTVN Radio 2323 West Fifth Avenue, Suite 200 Columbus, OH 43204-4988 Mike Eiland 614.486.6101	N	12
8	National Association of Hispanic Journalists 1000 National Press Building 529 14 th Street, N.W. Washington, D.C. 20045 Leticia Salazar 202.662.7145	Y	0
9	Central State University Cosby Mass Communication Center Wilberforce, OH 45384 John Logan 937.376.6371	N	2
10	National Clear Channel Web Site (www.clearchannel.com)	N	10 (via local link)
11	Employee Referral	N	21
12	Internal Posting	N	12
13	Non-Employee Referral	N	0
14	Walk-In	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			176

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Job Fair: Rickenbacker Community Center, Lockbourne, OH	Participated as title sponsor and exhibitor for the Rickenbacker Community Job Fair, open to all Central Ohio residents on September 20, 2006. Station Program Director interviewed attendees about career opportunities available with our stations.
2	Job Fair: Ohio University, Athens, OH	Participated as exhibitor for the Ohio University Career Connections Job Fair on October 23, 2006. General Sales Manager interviewed seniors and graduated students about career opportunities available with our radio stations.
3	Job Fair: The Ohio State University, Columbus, OH	Participated as exhibitor for the Office Of Minority Affairs Career & Job Fair on January 17, 2007. The Director of Sales interviewed seniors and graduated students on current and future career opportunities with our stations.
4	Job Fair: Columbus State Community College, Columbus, OH	Participated as exhibitor for the Columbus State Community College/Achloche Career Fair on February 21, 2007. General Sales Manager interviewed attendees for current positions open with our stations.
5	Job Fair: The Ohio State University, Columbus, OH	Participated as exhibitor for the College of Arts & Sciences, Communications and Fisher College of Business. Regional Vice President & Market Manager and General Sales Manager interviewed seniors, graduate and graduated students about current and future job openings with our local radio stations on April 10, 2007.

